



# London Building Control Conflicts of Interest Policy



**LONDON**  
BUILDING CONTROL

A BUREAU VERITAS COMPANY

# CONFLICTS OF INTEREST POLICY

The relationship of the London Building Control Ltd and its employees is based on mutual trust. In general, therefore, an employee should refrain from allowing their personal and/or financial activities from coming into opposition with the interests and integrity of the company and thus placing it at a disadvantage.

Where this does happen it is known as a conflict of interest. Conflicts of interest between an organisation and its employees can arise in many circumstances and it is not possible to provide a single definition. If, however, an employee is aware of a conflict of interest, they, as a matter of urgency, should raise the issue with their immediate manager so that corrective action may be taken before actual damage is done.

The responsibility for resolving any conflict of interest lies with the immediate manager – although it may later involve senior management.

The company will attempt to resolve any conflicts of interest as fairly and as reasonably as possible. If no resolution can be found, the final action to be taken will rest with senior management. If a conflict of interest is deliberately concealed by an employee or if no solution to one can be found, the company may invoke disciplinary action that could lead to the employee's dismissal.

Please also refer to London Building Control Ltd Regulation 9 Policy which highlights the legalities in relation to safeguarding impartiality, setting out in statute that 'Approved inspectors shall have no professional or financial interest in the work they supervise unless it is minor work.'



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